

St. Stephen School

Strategic Plan

January 2008

I. Students

Goal: *Challenge students to faith filled academic excellence, so that students have the ability to meet their full potential in God's plan for their lives.*

Objectives:

1. Instill in our students a strong and vibrant Catholic identity through Mass attendance, community service opportunities, religious education, and a vocations identification and development program.
2. Develop alternate learning opportunities to accommodate gifted students as well as those with special needs.
3. Improve and advance the curriculum, including technology, to better prepare students for higher education.

II. Faculty & Staff

Goal: *Attract, form, and retain teachers and administrators who are capable of and willing to further the mission of St. Stephen School.*

Objectives:

1. Identify, publicize, and encourage faculty and staff to avail themselves of professional and spiritual development opportunities.
2. Increase faculty diversity to expose students to different types of role models.

III. Financial Stability

Goal: *Provide for the short- and long-term financial stability of the school, while continuing to provide families with an affordable Catholic education.*

Objectives:

1. Create and implement a development program to support future capital improvement needs and educational initiatives.
2. Develop and expand a marketing program designed to ensure full enrollment levels and to garner support from surrounding parishes and communities.

IV. Facilities

Goal: *Provide sufficient facilities to enable us to continue to achieve our school mission.*

Objectives:

1. Develop a master plan for desired expansion and upgrades to the current facilities and provide for its periodic review.
2. Develop a master plan for maintenance and upkeep of present facilities and equipment, including targeted obsolescence.